



**New England Local Masters Swimming Committee
2022 Annual Membership Meeting Minutes
October 22, 2022**

Meeting Location: APW, 165 Southbridge Street, Worcester MA 01608

- 1) Chair Introduction and Roll Call
 - a) Board members present:
 - i. Alana Aubin – Chair
 - ii. Guy Davis – Vice Chair
 - iii. David Grilli – Treasurer
 - iv. Bill Ryan – Secretary
 - v. Douglas Sayles – Membership
 - vi. Kysa Crusco – Communications
 - vii. Sue Jensen – Officials
 - viii. Jason Weis – Sanctions and College Club Liaison
 - ix. Laura Dennison – Para-Athlete
 - x. Tracy Grilli – Hall of Fame
 - xi. Crystie McGrail – Immediate Past Chair & GBM Rep
 - xii. Ben Hammond – Coaches
 - xiii. Jen Downing – Open Water
 - xiv. John Gillis – MESC Rep
 - b) Other NELMSC members present:
 - i. Mark Bernasconi (NEM-HOCK)
 - ii. Eric Heikkila (NEM-WAM)
 - c) Board members absent:
 - i. Tara Mack – Awards & Recognition
 - ii. Jason Eaddy – Top Ten Recorder
 - iii. Bill Meier – At Large (Fitness)
 - iv. Doug Bosley – NEM Rep
 - v. Kevin Loughlin – NEM Rep
 - vi. Kate Radville – CRSC Rep
- 2) Adoption of the minutes from the February 2022 Winter meeting
 - a) Motioned, seconded, and approved (MSA) by voice vote.
- 3) Treasurer's Report for the past fiscal year – David Grilli
 - a) David presented the 2022 NELMSC budget vs. actual expenses incurred for October 1, 2021, through September 30, 2022.
 - b) The surplus as of September 30, 2022, is \$12K. That is two years in a row with a surplus, mostly due to less spending during the pandemic.

- c) Total assets, which are all in cash, are \$44K as of September 30, 2022. An additional \$4K is in the NELMSC Hall of Fame bank account, which is funded by member donations.
- d) The Federal Tax Return was filed for calendar-year 2021.
- e) The 2021 NELMSC financial report was prepared and submitted to USMS.
- f) Guy Davis reviewed the financial statements and bank accounts and found no issues.

4) Officer / Committee Reports (also see the attached written reports)

- a) **Communications:** (Kysa Crusco) Goals are to continue the e-newsletter in 2022 and continue posting photos and videos from swim meets and other events. Kysa manages both the NELMSC Facebook and Instagram pages.
- b) **Para-Athlete:** (Laura Dennison) A para-athlete survey was done and published in 2021. USMS has appointed a Para Coaches Chair. Upcoming events: Para coaches clinic (it's free) on November 6, consisting of watching a para-swim workout in-person followed by a training session. USMS has scheduled a virtual para-coaches clinic on November 6. Laura has volunteered for the USMS Diversity & Inclusion committee.
- c) **Coaches:** (Ben Hammond – newly appointed) I am a coach at JCC in Newton. Coach development clinics and swimmer clinics are on my radar. Three clinics for coaches are planned for 2023.
- d) **Sanctions:** (Jason Weis)
 - i. We are back to seeing more meets than before Covid. We are always looking for new meet venues. I am swimming at BU and looking into meet possibilities there.
 - ii. There is a new process for post-Covid-safety at swim meets.
 - iii. At recognized meets, there needs to be a “Designated Observer” present to verify in writing that the conduct of the meet conforms to USMS swimming rules and administrative regulations.. The full requirement is outlined in the Sanctions section of our NELMSC website.
- e) **Hall of Fame:** (Tracy Grilli) The 2022 NELMSC Awards & Hall of Fame Induction Celebration was held as a luncheon on July 17 after the Jenny Thompson swim meet. There were 60 attendees. Tracy reported that many LMSCs do not have halls of fame, and she has created and distributed a HOF “How To” guide. The word is spreading — e.g., Illinois is having an HoF induction this year for the first time.
- f) **Officials:** (Sue Jensen) We have 24 officials active in our region. Ken Galica will serve as referee and is assembling officials for the NELMSC SCM championship meet at WPI in December. Compensation: WPI pays each official \$200 per full-day session and \$100 per evening session. It is proposed that the NELMSC contribute an additional \$50 per full-day and \$25 per half-day. Twenty-five people attended an officials training session earlier this year. We have encouraged our officials to take advantage of USMS’s resources for officials. We would like to do referee training next year. College Club Swimming meets do not have to be certified and having only one person as the starter makes it a valid club swim meet; additional officials are welcome but not required.
- g) **Awards:** (Tara Mack) Had a great awards ceremony in July 2022. At the USMS annual in September 2022, Al Prescott and Laura Dennison received national awards. Doug suggested nominating more NELMSC members for the USMS Dot Donnelly Award in 2023.

- h) **Vice Chair:** (Guy Davis)
 - i. Elections: The next NELMSC officer elections will be in 2023.
 - ii. Member fees: There will be an increase in USMS fees for 2023: \$65 individual member before January 1st, then \$70.
 - iii. Open Water: Guy is preparing an Open Water webinar for 2023 to introduce open water swimming to a wider audience and allay any OW swimming fears that may exist. Guy is also developing an online list of open-water swimming groups and venues around New England.
 - iv. USMS finances: USMS is financially stable. It received \$500K in pandemic relief funds in 2021 and has a \$4 million reserve fund. Total USMS membership was over 50K in 2021 and is over 55K in 2022, which exceeded expectations.
- i) **Membership:** (Douglas Sayles)
 - i. NELMSC membership stats: 1,500 in 2021, and 1,862 in 2022. (The all-time high was 2,520 in 2017.) Many small and less-organized clubs and workout groups disappeared during the pandemic and are not coming back, but most of the more well-organized teams are back to or above pre-pandemic levels. More younger swimmers are joining than usual. New England has always had pool-availability issues when compared to some other parts of the country. The NELMSC has covered the 2023 renewal fee for 9 clubs and 28 workout groups to date.
 - ii. Team building: Teams should consider promoting a team event and social gathering every month or two to support USMS registration/renewal, team identify, and member satisfaction, especially between November and March.
- j) **Open Water:** (Jen Downing) Four sanctioned open-water swim events are planned for 2023. Guy plans to organize a virtual open-water clinic.
- k) **Championship Meet Subcommittee:** (Sue Jensen) Registration is open for the 2.5-day NELMSC Short Course Meters Championship meet at WPI, December 9-11, 2022. We are searching for a venue for the NELMSC Short Course Yards Championship in March/April: we reached out to 10 pools but eight declined to host the SCY meet. Brown and WPI are interested in hosting the SCY championship, and Colby is interested in hosting a summer LCM championship, including use of dorm rooms.
- l) **At-Large (Fitness):** Doug stated that At-Large Fitness Chair Bill Meier would like to teach an ALTS instructor certification course in New England in 2023. The date and budget are TBD.

5) Unfinished Business:

- a) NELMSC Swimming Records Database: Alana established a task force. Bill Ryan and Mark Bernasconi (who has a data management background) volunteered. Cristie and Doug are available to consult. Doug reported that the Colonies Zone is also investigating more efficient zone record-keeping options but has encountered several obstacles, including technological challenges related to the lack of national office support and dependency on a single individual to program and manage any new record-keeping system or process.

6) New Business:

- a) NELMSC will again send members in-person and virtually to the 2023 USMS Annual Meeting and the 2023 USMS Volunteer Relay.
- b) Coach Training Budget: The Coaches Chair report proposed scheduling USMS Level 1, 2, & 3 coach certification courses with a NELMSC \$50 subsidy for the first 30 registrants in each course. Doug noted that Level 1 is now an online course and proposed an amendment to

offer a USMS Boston Education Weekend with a Level 3 coach certification course (which the NELMSC has not offered in several years), a “How-to” Coaches Clinic Course, a Swimmer Stroke Development clinic, and an ALTS instructor certification course, with \$150 subsidies for the Level 3 course registrants and ALTS course registrants.

- i. MSA as amended to work with USMS on a 2023 Boston Education Weekend with the courses described above and \$100 subsidies for Level 3 course registrants and \$50 for ALTS course registrants. **[February 2022 Update: The Boston Education Weekend courses and subsidies have been expanded ([click for details](#)). If needed, the extra course subsidies will be funded by the Coach-Swimmer Clinics budget line item.]**
- c) Diversity & Inclusion: Laura proposed to write up the venue accessibility features (and gaps) for each pool where a NELMSC swim meet is planned and include this information on the meet registration page.

7) New Proposals:

- a) Doug proposed that the NELMSC investigate the feasibility of hosting a large, competitive New England Open Water Swimming Festival that has a national draw as a marquee destination event. The USMS CEO suggested that the NELMSC host this type of event. Task Force: Doug, Alana, Guy, Bill Meier, Jen, others TBD as needed.

8) Resolution and Orders:

- a) Per David’s request, the board agreed to change the NELMSC budget tracking & reporting year to mirror the USMS registration year (Nov 1 – Oct 31). Previous NELMSC annual budgets had been prepared and approved at the NELMSC annual membership meeting for the next calendar year (Jan 1 – Dec 31).
- b) The board reviewed, amended, and unanimously approved the 2023 NELMSC budget (attached) for Nov 1, 2022, through October 31, 2023. Most of the projected revenue is based on 1,500 members @ \$13 each for total revenue of \$19K. There is a projected 2023 \$8K budget deficit due to increased spending resulting from a concerted effort to spend down the NELMSC’s current \$50K reserve.

- 9) The meeting was adjourned at 2:03 p.m.

Attachments: NELMSC 2023 approved budget & 2022 budget tracking spreadsheet.
NELMSC officers’ written reports.

New England LMSC 2022 Budget Tracking & 2023 Approved Budget					
		Jan 1, 2022- Dec 31, 2022 Old fiscal year	Oct 1, 2021- Sep 30 2022 Budget Tracking	Oct 1, 2021- Sep 30, 2022 Budget Tracking	Nov 1, 2022- Oct 31, 2023 New fiscal year
ESTIMATED INCOME	Categories	2022 Approved Budget	2022 YTD Actual	2022 YTD Delta	2023 Approved Budget
	Individual registrations	\$18,000.00	\$20,340.00	2,340.00	\$24,050.00
	One-event (OEVT) registrations	\$4,500.00	\$4,090.00	(410.00)	\$3,500.00
	Club/WOG registrations	\$636.00	\$660.00	24.00	\$660.00
	Year Plus Reg	\$873.60	\$1,380.00	506.40	\$1,200.00
	MISC		\$50.00	50.00	
	Gross Income	\$24,009.60	\$26,520.00	2,510.40	\$29,410.00
	OEVT Income Passed Thru to USMS	-\$4,500.00	-\$4,090.00	410.00	-\$2,800.00
	Adjusted Net Income	\$19,509.60	\$22,430.00	2,920.40	\$26,610.00
EXPENSES	Categories				
Awards & Recognition Chair	Recognition Awards	\$500.00	\$458.70	(41.30)	\$500.00
Board Chair	USMS Annual Meeting	\$3,000.00	\$3,006.06	6.06	\$3,500.00
	USMS Volunteer Relay Retreat	\$4,900.00	\$2,470.88	(2,429.12)	\$5,000.00
	USMS Club Development Initiatives Support	\$1,000.00		(1,000.00)	\$1,000.00
	Championship Meet Support	\$3,000.00	\$3,805.47	805.47	\$3,000.00
	First time champ. meet reg subsidy				\$1,500.00
Coaches Chair	Coach Certification Reimbursement	\$1,500.00	\$600.00	(900.00)	\$5,000.00
	National Coaches Clinic Scholarships	\$3,000.00	\$0.00	(3,000.00)	\$0.00
	Coach Development Clinics	\$1,000.00	\$100.00	(900.00)	\$0.00
	Swimmer Clinics	\$1,000.00	\$0.00	(1,000.00)	\$0.00
	ALTS Instructor Scholarships				\$1,250.00
	Coach-Swimmer Clinics				\$7,000.00
Communications Chair	Website Host, Domain Reg. & Email Mktg.	\$850.00	\$580.08	(269.92)	\$850.00
	NELMSC ID Badges	\$50.00	\$247.28	197.28	\$0.00
At-Large Chair (Fitness & ALTS)	Fitness & ALTS Promotion & Incentives	\$300.00		(300.00)	\$0.00
	ALTS scholarships	\$1,000.00	\$400.00	(600.00)	\$0.00
Officials Chair	Rule Books for Officials	\$300.00	\$132.00	(168.00)	\$300.00
	Officials certification clinic				\$2,000.00
	Supplemental payment for Champs officials				\$1,800.00
Open Water Sanctions Chair	Open Water Clinic	\$800.00	\$0.00	(800.00)	\$800.00
	Open Water Sanction Fee Subsidies	\$2,500.00	\$400.00	(2,100.00)	\$2,000.00
	NELMSC Branded Swim Buoy	\$250.00	\$0.00	(250.00)	\$250.00
Para Athlete Chair	Para Athlete / Coaches Training				\$100.00
Pool Sanctions Chair & CCS Liaison	Meet Sanction Fee Subsidies	\$500.00	\$600.00	100.00	\$600.00
	Meet Recognition Fee Subsidies	\$250.00	\$400.00	150.00	\$500.00
Membership Coordinator	Registration Supplies	\$100.00	\$0.00	(100.00)	\$100.00
	Existing Club/WG Renewals	\$2,275.00	\$2,275.00	0.00	\$3,290.00
	New Club/WG Registrations	\$840.00		(840.00)	\$420.00
Secretary	NELMSC Annual Membership Meeting	\$2,500.00	\$425.00	(2,075.00)	\$1,000.00
Treasurer	Bank Fees	\$100.00		(100.00)	
	Office Supplies	\$200.00		(200.00)	
	TOTAL EST. EXPENSES	\$31,715.00	\$15,900.47	(15,814.53)	\$41,760.00
	EST. NET INCOME LESS EXPENSES	-\$12,205.40	\$6,529.53		-\$15,150.00
NELMSC Hall of Fame Chair	NELMSC HALL OF FAME BUDGET				Separate HOF bank account & budget funded by NELMSC member
	HOF Income	\$1,500.00	\$2,411.00	911.00	\$2,000.00
	HOF Expenses				
	Awards, Postage & Display Supplies	\$650.00	\$450.00	(200.00)	\$650.00
	Inductee Travel Stipend				
	Induction Ceremony	\$500.00	\$2,187.24		\$2,000.00
	HOF Est. Expenses	\$1,150.00	\$2,637.24		\$2,650.00
	Est. Net Income Less Expenses	\$350.00	-\$226.24		-\$650.00

2022 NELMSC Awards & Recognition Report

Tara Mack, TMack

Last Updated: 9/30/22

2022 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Awards	\$500	\$	\$118.70	\$	\$120	\$238.70

Recent/Current Initiatives

1. Successful year of receiving nominations and recognizing A&R recipients, including:
 Al Prescott, Distinguished Service & USMS Dot Donnelly Service Award 2022
 Michael Hurd, Appreciation Award 2022
 Laura Dennison, Appreciation Award 2022 & USMS Diversity, Equity, & Inclusion Award 2022
 Alford Green & WPI Management Team, Contributor of the Year 2022
 Tracy Grilli & Hall of Fame Committee, Appreciation Award 2022
2. Extended Nomination window for Frank Wuest OWS award for 2022. *Looking to strategically place this award and its recognition closer to OWS season either pre or post (Initiatives)
3. The 2nd annual Awards & Recognition & Hall of Fame Celebration was well received and attended on Sunday, July 17th, 2022. Working with Tracy Grilli is an absolute pleasure and she and her committee continue to create an amazing recognition component in the HOF for all of the amazing legacy members of our sport.

2023 Budget Request	Amount Requested	Q1 Expected Use (Jan-Mar)	Q2 Expected Use (Apr-Jun)	Q3 Expected Use (Jul-Sep)	Q4 Expected Use (Oct-Dec)	Total Used
Awards	\$500	\$100	\$200	\$100	\$100	\$

Potential Future Initiatives

1 The celebration was wonderful and Tracy and I continue to discuss how to both have a date locked in place earlier than we have been able to do with the short notice of the swim team in knowing their schedule and the 'scrambling' we have found ourselves in to secure a location with a last minute date and the shortages, etc from the pandemic still felt in the restaurant industry. (*Initiative) Thankful for the Ember Wood Fire Grill for hosting this year. Our preference is to lock in a date ahead of the summer season and then announce a location whether or not it aligns with the JT Meet or any particular summer meet will remain unknown.

2 I have extended the nomination window for the Frank Wuest OWS award for 2022 until Oct. 17, 2022. The past few years have certainly thrown off the awards and nomination process and OWS has seen a great uptick

in participation and enthusiasm. I had thought that recognizing this or these athletes at our annual meeting could be beneficial for the timing such that it would be at the conclusion of the season. However I don't feel that this would create a buzz around the sport. I'm looking at perhaps presenting at the WPI meet or even at the Spring meet to increase awareness of the upcoming OWS season and celebrate with a group of people who are swimming versus at our annual meeting. *Open to ideas and suggestions

3 I continue to brainstorm ideas about some 'smaller' more frequent recognition opportunities. I have researched some "Swimming Shout Outs" as a way to allow people to nominate and acknowledge the 'little things' that mean so much. Ex. A swimmer nominates a fellow swimmer for always being such a positive role model at practices and in life. I send this swimmer a "You're Awesome" sticker (example) with NELMSC logo on it (customized) and we post quarterly the people who are recognized and of course on IG and FB too. Also open to ideas and suggestions.

4 Side note/budget: I pay for Zoom for my use in several areas of life and had previously purchased it for the online meetings due to the pandemic. This shifted my budget to a smaller number this year. I also included some for upcoming awards and custom stickers (not yet ordered) for Frank Wuest OWS 2022 and Celebratory Shout Outs estimate. I have also requested \$500 to have a small cushion for the A&R /HOF budget.

2022 NELMSC Chair Report

Alana Aubin

Last Updated: 10/15/22

2022 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
USMS Annual Meeting	\$3,000			\$3,006		\$3,006
2022 USMS Volunteer Relay	\$4,900	\$2,470				\$2,470
2022 Champs Meet Support	\$3,000	\$860 '21 SCM officials	\$2400 SCY officials \$305 SCY awards \$240 Coach networking brunch	\$	\$	\$3,805

Recent/Current Initiatives

1. Pursue opportunities to support DEI in the NELMSC: Did not make much progress on this in 2022.
2. Help rebuild NELMSC championship meet events: Held successful SCY meet in April and hosted a networking brunch for coaches; worked with SCM host to get dates and announcement out early; supported Pool Championship Committee in their (ongoing) quest to find a home for SCY going forward.
3. USMS volunteer relay: Attended along with several other NELMSC volunteers.

General tasks

1. Support initiatives: Freestyle clinic, Officials clinic, USMS Coach & ALTS Clinics
2. Explore NELMSC OW Championship event
3. Support NELMSC Pool Championship committee

2023 Budget Request	Amount Requested	Q1 Expected Use (Jan-Mar)	Q2 Expected Use (Apr-Jun)	Q3 Expected Use (Jul-Sep)	Q4 Expected Use (Oct-Dec)	Total Used
USMS Annual Meeting	\$3500	\$	\$	\$3500	\$	\$
USMS Volunteer Relay	\$5000	\$	\$5000	\$	\$	\$
Championship Meet Support	\$7800	\$	\$3900	\$	\$3900	\$
SwimAmerica Adult Swim Training Teacher Course	\$1200	\$	\$1200	\$	\$	\$

Potential Future Initiatives

1. USMS Volunteer Relay: With USMS now focusing on Event Development, I would like to try to send a NE open water event director and a NE pool meet (preferably championship) host to Relay in addition to some of our LMSC volunteers.
2. Championship Meet Support: \$3600 for officials and \$300 for awards at both the SCY and SCM meets, or per meet with room to support a potential LCM championship in the summer.
3. Adult Swim Training Teacher Course: I think there is appetite in New England for Adult Learn to Swim programs and many NELMSC members want to donate their time and expertise to the cause. I'd like to bring a teacher training course to New England.
4. Support Para Athlete chair with rule change submission to USMS

2022 NELMSC Coaches Chair Report

Crystie McGrail, Bob Ouellette, Ben Hammond

Last Updated: 10/13/22

2022 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Coach Development Clinics (need info)	\$1,500	\$	\$	\$	\$	\$100
Coach Certification Reimbursement	\$1,000	\$	\$	\$	\$	\$600
National Coaches Clinic Scholarships	\$3,000	\$	\$	\$	\$	\$0
Swimmer Clinics	\$1,000	\$	\$	\$	\$	\$0

Recent/Current Initiatives

1. Ran a workout writing clinic for coaches - April 23, 2022 - 8 people
2. Wasn't able to host any USMS coach certs in 2022, did host USMS Level 2 Coach cert in November 2021, L123 April 2019.
3. Forwarded National Coaches Committee meeting minutes to coach roster regularly
4. Late start to getting NCC scholarship info out to coaches and prohibitive expenses meant we had no one able to take advantage of attending using our scholarship funds this year.

2023 Budget Request	Amount Requested	Q1 Expected Use (Jan-Mar)	Q2 Expected Use (Apr-Jun)	Q3 Expected Use (Jul-Sep)	Q4 Expected Use (Oct-Dec)	Total Used
Coach-Swimmer Clinics	\$7,500	\$2500	\$2500	\$2500	\$	\$
Coach USMS Certification Scholarships	\$4,500	\$	\$4,500	\$	\$	\$

Potential Future Initiatives

1. Create a robust coach-swimmer combo clinic series for 2023 using contacts gained from the 2022 National Coaches Clinic in partnership with Crystie. Each clinic would include two sections - first is a section where the clinician will work with NELMSC coaches and the second part will be delivered to NELMSC swimmers. Paid registration for each clinic to help offset costs, however to bring in coaches from outside of NELMSC we'd provide stipend and travel.
 - a. The National Coaches Clinic is every two years so it makes sense to alternate a year of big clinics and a year of NCC scholarships.
 - b. Contacts to follow up with: Dean Hutchinson, Brian Cunningham, Tara Thompson
2. Schedule a USMS Coach Level 1 & 2 & 3 certification course. Subsidize \$50 for first 30 registrants of each course.
3. Run quarterly check-in webinars with local coaches - have speakers - or just have an open forum to connect and discuss anything top of mind.

2022 NELMSC Communications Chair Report

Kysa Crusco

Recent/Current Initiatives

- Familiarized with the communication tools for Constant Contact, social media, calendar, and SquareSpace
- Added Facebook page to NELMSC social media tools to push Instagram content and provide additional source for information sharing
- Posted content featuring NELMSC members from Nationals in San Antonio and Richmond
- Reached out to event directors (such as David's Old Silver Swim, HawktoberFest, Glen Lake Swim) to post content and promote the events
- Updated website per chair requests (sanctions, open water)
- Published 1 newsletter
- Participated in USMS communications webinar as a speaker

Goals for 2022/2023

- Grow Instagram to 500 followers
- Publish quarterly newsletter
- Publish content from all NELMSC events/meets

2023 Budget Request	Amount Requested	Q1 Expected Use (Jan-Mar)	Q2 Expected Use (Apr-Jun)	Q3 Expected Use (Jul-Sep)	Q4 Expected Use (Oct-Dec)	Total Used
Website, domain registration, Constant contact emails	\$850	0	\$590	\$20	\$230	\$840

2022 NELMSC [Hall of Fame Chair] Report

Tracy Grilli

Last Updated: 10/7/2022

Recent/Current Initiatives

1. Hosted our 2nd Annual NELMSC Awards and Hall of Fame Induction Celebration at Ember Wood Fired Grill on Sunday July 17, 2022. Inductees included 3 for Pool Performance, 2 for Open Water/Long Distance and 5 for Contributors. This was our 4th induction class with approximately 60 people in attendance.
2. We are set with our 3 categories, no changes to Pool Performance nomination or scoring. Considering adjusting the scoring/voting for both OW/LD and Contributor and nomination qualifications for Contributor.

Potential Future Initiatives

1. Will start up the 2023 nomination process in early January
2. Celebration – Having the celebration immediately following the Jenny Thompson meet has been a real positive. The negative is we do not know the date of the meet until late in the year and find it difficult to find an appropriate venue to host our event on such short notice. The committee will be considering options including setting a specific day each year (example – 2nd Saturday in July) for the celebration in addition to finding a location more centrally located.

2022 NELMSC Membership Coordinator Report

Douglas Sayles, Last Updated: 10/14/2022

2022 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Registration Supplies	\$100	\$	\$	\$	\$	\$0
Existing Club/WG 2023 Renewals (35 @ \$65)	\$2,275	\$	\$	\$	\$2,275	\$2,275
New Club/WG 2023 Registration (12 @ \$70)	\$840	\$	\$	\$	\$	\$0

Recent/Current Initiatives

<ol style="list-style-type: none"> 1. Worked with the national office to remind and help clubs, workout groups, and individuals to register/renew for 2022. 2. Supported the November 2021 USMS Boston Education Weekend clinics. 3. Updated the Join page and other pages at www.nelmsc.org. 4. Fielded inquiries from current and prospective members and club/WOG contacts, connected them with resources, and updated their registration records as needed. 5. Generated registration reports for other NELMSC officers as needed. 6. Communicated with event directors and other NELMSC officers to promote events and enforce sanction requirements relating to registration reports and payments. 7. Communicated with college club contacts and NELMSC officers to support College Club Swimming. 8. To date, have proactively renewed for 2023 (at the NELMSC's expense) 9 clubs and 26 NEM workout groups with at least 5 current USMS members. Also working with Maine Masters to register MESC workout groups with USMS to promote member communication and engagement. 9. Prepared the attached Membership Statistics Summary for the NELMSC Annual Meeting. 10. Participated in national governance as the Colonies Zone chair and the USMS Legislation Committee secretary.

2023 Budget Request	Amount Requested	Q1 Expected Use (Jan-Mar)	Q2 Expected Use (Apr-Jun)	Q3 Expected Use (Jul-Sep)	Q4 Expected Use (Oct-Dec)	Total Used
Registration Supplies	\$100	\$	\$	\$	\$100	\$
Existing Club/WG 2023 Renewals (47 @ \$70)	\$3,290	\$	\$	\$	\$3,290	\$
New Club/WG 2023 Registration (6 @ \$70)	\$420	\$140	\$70	\$	\$210	\$

Potential Future Initiatives

<ol style="list-style-type: none"> 1. Currently no major initiatives planned beyond those listed above.
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2022 NEW ENGLAND MEMBERSHIP STATISTICS

2022 membership is up ~24% vs 2021 (1,498), down 5% vs 2020 (1,958), and down 33 % vs 2019 (2,393 @ 10/31/2019)

DATE	# Renewing	# Returning	# New	# Total	% Renewing	% Returning	% New
2021-11	304	66	41	411	73.97%	16.06%	9.98%
2021-12	526	53	26	605	86.94%	8.76%	4.30%
2022-01	183	54	41	278	65.83%	19.42%	14.75%
2022-02	21	11	13	45	46.67%	24.44%	28.89%
2022-03	44	80	61	185	23.78%	43.24%	32.97%
2022-04	9	19	20	48	18.75%	39.58%	41.67%
2022-05	8	21	11	40	20.00%	52.50%	27.50%
2022-06	6	18	32	56	10.71%	32.14%	57.14%
2022-07	3	10	30	43	6.98%	23.26%	69.77%
2022-08	5	15	23	43	11.63%	34.88%	53.49%
2022-09	12	32	30	74	16.22%	43.24%	40.54%
2022-10 @ 10/14/2022	0	7	17	24	0.00%	29.17%	70.83%
TOTALS:	1,121	386	345	1,852	60.53%	20.84%	18.63%

The following information is through October 14, 2022:

AGE	#	% of Total	GENDER	# Total	% of Total
18-29	174	9.40%	Men	915	49.41%
30-39	245	13.23%	Women	937	50.59%
40-49	300	16.20%	Total	1,852	
50-59	440	23.76%			
60-69	470	25.38%			
70-79	189	10.21%			
80-89	33	1.78%			
90-99	1	0.05%			
Total	1,852				

SUBCATEGORIES	# Total	% of Total
Self-identified Coaches	339	23.12%
Certified USMS Coaches	144	9.82%
Certified ALTS Instructors	85	5.80%
Paid for Coach/ALTS Designation	126	8.59%
Self-identified Officials	35	2.39%

CLUBS	Year	# Clubs	Members	1-4	UC02	Largest Clubs
	2022	22	3	9	411	NEM 1046, GBM 148, MESC 130, SWS 28
	2021	18	1	9	323	NEM 847, GBM 130, MESC 97, SWS 18
	2020	23	6	9	309	NEM 1228, MESC 165, GBM 108
	2019	25	5	8	476	NEM 1412, MESC 211, GBM 91

WORKOUT GROUPS	Year	# WGs	Members	1-4	VEM-UNAT	Largest WGs
	2022	34	2	5	221 (1,046)	CRM 112, SWMR 96, GSP 77, SRPM 61
	2021	35	1	9	234 (847)	CRM 71, SWMR 79, GSP 69, LANE 35
	2020	43	2	7	168 (1,228)	SWMR 148, CRM 138, GSP 67
	2019	51	4	11	162 (1,412)	SWMR 176, CRM 140, GSP 86

2021 NEW ENGLAND MEMBERSHIP STATISTICS

2021 membership was down ~25% from 2020 (1,958 @ 10/31/2020) and ~39% from 2019 (2,393 @ 10/31/2019)

DATE	# Renewing	# Returning	# New	# Total	% Renewing	% Returning	% New
2020-11	232	11	8	251	92.43%	4.38%	3.19%
2020-12	469	14	7	490	95.71%	2.86%	1.43%
2021-01	179	15	17	211	84.83%	7.11%	8.06%
2021-02	65	12	10	87	74.71%	13.79%	11.49%
2021-03	30	9	19	58	51.72%	15.52%	32.76%
2021-04	30	9	13	52	57.69%	17.31%	25.00%
2021-05	25	6	23	54	46.30%	11.11%	42.59%
2021-06	12	19	32	63	19.05%	30.16%	50.79%
2021-07	31	11	29	71	43.66%	15.49%	40.85%
2021-08	19	24	28	71	26.76%	33.80%	39.44%
2021-09	24	4	20	48	50.00%	8.33%	41.67%
10/4/2021	7	2	1	10	70.00%	20.00%	10.00%
TOTALS:	1,123	136	207	1,466	76.60%	9.28%	14.12%

The following information is through October 4, 2021:

AGE	#	% of Total	GENDER	# Total	% of Total
18-29	113	7.71%	Men	733	50.00%
30-39	160	10.91%	Women	733	50.00%
40-49	246	16.78%	Total	1,466	
50-59	389	26.53%			
60-69	381	25.99%			
70-79	146	9.96%			
80-89	30	2.05%			
90	1	0.07%			
Total	1,466	100.00%			

SUBCATEGORIES	# Total	% of Total
Self-identified Coaches	165	11.26%
Certified USMS Coaches	116	7.91%
Certified ALTS Instructors	80	5.46%
Paid for Coach/ALTS Designation	106	7.23%
Self-identified Officials	36	2.46%
Opted out of LMSC Emails	11	0.75%

CLUBS	Year	# Clubs	Members	1-4	UC02	Largest Clubs
	2021	18	1	9	323	NEM 847, GBM 130, MESC 97, SWS 18
	2020	23	6	9	309	NEM 1228, MESC 165, GBM 108
	2019	25	5	8	476	NEM 1412, MESC 211, GBM 91

WORKOUT GROUPS	Year	# WGs	Members	1-4	VEM-UNAT	Largest WGs
	2021	35	1	9	234 (847)	CRM 71, SWMR 79, GSP 69, LANE 35
	2020	43	2	7	168 (1,228)	SWMR 148, CRM 138, GSP 67
	2019	51	4	11	162 (1,412)	SWMR 176, CRM 140, GSP 86

2022 NELMSC Officials Chair Report

Sue Jensen

Last Updated: 10/13/2022

2022 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
2023 rule books for officials (regular and mini-sized)	\$300					
Supplemental payment for officials @ WPI/December and March SCY meet - \$50/day/official (Sat+Sun) and \$25/evening/official (Fri).	\$1,800					

Current Initiatives

1. WPI SCM Champs meet officials – Ken Galica will be the meet referee. He is currently assembling a team of officials – 4 for Friday evening, and 8 each weekend day.
2. Compensation for officials – our meet officials typically earn \$200 / day (\$100 / half day/evening sessions) to officiate at our championship masters swim meets. I'd like to propose that our LMSC supplement this compensation – \$50 per day per official (\$25 for evening sessions). I feel this is fair consideration for their time and travel, and hopefully a gesture that they appreciate and will make them want to work future USMS events. We staff with 8 officials on weekends and 4 officials on Friday evening.
3. List of Active Officials -- I will continue to maintain my list of officials who are eager and willing to officiate at masters meets. There are currently 25 officials on my list.
4. Officiating opportunities -- I will continue to let my group of officials know of officiating opportunities -- both locally in New England, and at the national U.S. Masters meets.
5. 2023 Rule Books — I will order rule books for my team of officials, based on their requests (mini, or full-sized). For those who do not want a rule book, I will let my group know that [the full rule book is always available on the USMS website](#).
6. U.S. Masters Swimming's Officials Certification Program -- I will continue to spread the word to my current group of officials (and others wishing to become a meet official) of this certification and training program. Officials can get certified and recertified -- for stroke and turn, starter and referee positions -- directly through U.S. Masters swimming's website and related videos.

Potential Future Initiatives

1. Officials Certification Training Clinic -- I will consider hosting another training clinic -- as I did in January 2020 with Ken Galica -- if I feel we are in need of more certified officials in New England for our local masters meets.
2. Meet evaluation reports -- I may consider asking Meet Referees to write a Meet Evaluation Report after each major championship meet. The report would then be reviewed by the NELMSC Board. The goal would to enable future event improvements.
3. USA-Swimming Local Swim Committee (LSC) counterparts -- I'd like to reach out and be more in touch with my USA Swimming officials counterparts. Could definitely learn from their initiatives. Consider coordinating a clinic for both USA Swimming and U.S. Masters Swimming officials to be certified.

2022 NELMSC Open Water Sanction Chair Report

Jennifer Downing

Last Updated: 10/10/22

2022 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Open Water Sanction Subsidy	\$2,500	\$0	\$0	\$2000		\$2000
Open Water Clinic	\$800	\$0	\$0	\$0		\$0
NELMSC swim buoys	\$250	\$0	\$0	\$0		\$0

For 2023 budget, I'd like to request 4x \$500 OW sanction subsidies for a total of \$2,000. I'd also like to keep \$800 for an OW clinic please. I'd like to explore an order of NELMSC-branded swim buoys for the clinic or ALTS sessions – maybe \$250 to start?

Current Initiatives

1. NELMSC was able to approve 4 OW sanctions in Summer 2022: Charles River Swim (6/18), MBCC Against the Tide in Hopkinton (6/18), MBCC Against the Tide in Brewster (8/13) and Glen Lake (8/14). These are all repeat events from prior years and while the Charles River and Glen Lake swims were well attended and their OEVT process went smoothly, we struggled yet again to attract swimmers for the MBCC events. Partially it's that their dates always conflict with other swims and they're a charity fundraiser. I know the MBCC organizers want us to promote more but beyond blasting on social media and posting on USMS/NELMSC calendars I'm not sure what else we can do. I'm not sure we're going to get more OW sanction requests, so I reduced my budget request from 5 events to 4 for 2023.
2. Updated OW section of NELMSC website, including links to USMS resources and latest COVID protocols. Will also help encourage nominations for Frank Wuest OW Award.

Potential Future Initiatives

1. With Phil White dropping out of hosting duties for USMS OW Nationals, I'm not sure there are any other obvious venues willing to host but it would be great publicity for NELMSC to have another large-scale event in our region.
2. Bob Ouellette and I had talked about possible OW clinic during the pandemic, but we never quite got something off the ground given covid restrictions. Recently, Guy Davis volunteered to spearhead an 'introduction to OW' zoom series next spring and I will assist as much as my schedule allows.
3. Would like to explore an order of NELMSC-branded swim buoys after the DCR mandate that all OW swimmers use one. There might be an opportunity to include these buoys with the zoom training (or clinic?), assuming that most participants won't already have one. We could also tie them in to ALTS month if that would be appropriate.

2022 NELMSC Para Athlete Chair Report

Laura Dennison

Last Updated: 10/12/22

Recent/Current Initiatives

1. Conducted a para athlete survey for coaches
2. Consulted with the US Paralympic Swimming Coaches Development Chair, who is collaborating with USMS on national coaching development. I will be involved in those meetings to align coaches training with New England LMSC. She advised against a tip sheet because it's hard to cover all the nuances on a piece of paper. I am shifting my focus to in person coaches trainings and virtual trainings.
3. I have spoken with some potential Para Swimmers within the New England LMSC to try to find them appropriate workout groups.
4. Attended diversity and inclusion meetings at the national level so that I can get a better handle on how to support para locally here.
5. Scheduled an in-person coaches training for November 13 at Wellesley College. It will be 45 mins on deck/observing para swim practice followed by Q&A with Laura and Adaptive Sports New England Coach and Paralympic Swimmer Mike Prout.

2023 Budget Request	Amount Requested	Q1 Expected Use (Jan-Mar)	Q2 Expected Use (Apr-Jun)	Q3 Expected Use (Jul-Sep)	Q4 Expected Use (Oct-Dec)	Total Used
Supplies for coach trainings	\$100	\$0	\$50	\$50	\$0	\$0
	\$0	\$0	\$0	\$0	\$0	\$0

Potential Future Initiatives

1. My plan is to offer a virtual training in the spring and continue to in person trainings.
2. I would also like to put in a national rules request for next year to have accessibility features listed on a meet packet. This would include locker rooms, pool entry etc.

2022 NELMSC Pool Sanctions Report

Jason Weis

Last Updated: 9/30/22

2022 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Sanctioned Meets (\$100/meet)	\$500	\$0	\$200	\$0	\$400	\$600
Recognized Meets (\$50/meet)	\$250	\$50	\$200	\$50	\$100	\$400

Recent/Current Initiatives

<ol style="list-style-type: none"> 1. Meet Breakdown of 2022: 8 Recognized Meets, 6 Sanctioned Meets 2. Sanction/Recognition overview and guide has been sent to meet hosts

2023 Budget Request	Amount Requested	Q1 Expected Use (Jan-Mar)	Q2 Expected Use (Apr-Jun)	Q3 Expected Use (Jul-Sep)	Q4 Expected Use (Oct-Dec)	Total Used
Sanctioned Meets	\$600	\$300	\$0	\$100	\$200	\$
Recognized Meets	\$500	\$150	\$100	\$50	\$200	\$

Potential Future Initiatives

<ol style="list-style-type: none"> 1. Updates regarding observer form for Recognized meets, and enforcing meet evaluation form completion following events. (Sent to me and Jason Eaddy) 2.

2022 NELMSC Top Ten Report

Jason Eaddy

Last Updated: 10/11/22

Recent/Current Initiatives

1. Continued submission of results for Top Ten recognition
2. Providing results to Ed Gendeau for inclusion in his database of LMSC results

Potential Future Initiatives

1. LMSC controlled maintenance of records & results database
2. Messaging regarding recognition of meets to be sent to meet directors (National office has increased enforcement of rules regarding measurements for all pools and observer reports for all recognized meets)